



1981 Snyder
P.O. Box 650, H3-08
Richland, WA 99352

November 2020

Dear Plan Participant:

SUMMARY ANNUAL REPORT (SAR) FOR PLAN YEAR ENDED DECEMBER 31, 2019

This correspondence is being sent to you because you have been identified as being a participant in the Hanford Operations and Engineering Investment Plan.

As administrator of the Hanford site benefit plans we are required by the Department of Labor to provide a Summary Annual Report to all participants and beneficiaries of Company-sponsored savings plans, whether actively employed, retired or terminated deferred.

As a convenience, we have implemented a process which allows our plan participants to receive this and other plan reports via e-mail delivery. Please note that we will only e-mail plan reports containing general plan information. We will not e-mail plan information containing personal information. If you would like to enroll in this process, please access the following web link:

<https://bms.hanford.gov/psb/>

Please note that if you enroll in e-delivery and continue to receive hard copy plan documents through the mail, it is likely due to the fact that your internet service provider does not allow these types of documents to be distributed through their electronic mail system.

Very truly yours,

A handwritten signature in cursive script that reads "Elaine M. Cone".

Elaine M. Cone, Director, MSA-Benefits Accounting
On behalf of the Plan Administrator

sdm

cc: EMC/LB

SUMMARY ANNUAL REPORT

Part I

Summary Annual Report for the Hanford Operations and Engineering Investment Plan

This is a summary of the annual report for the Hanford Operations and Engineering Investment Plan, EIN 90-0501441, Plan #002, for the period January 1, 2019 through December 31, 2019.¹ The annual report has been filed with the Employee Benefits Security Administration, as required under ERISA.

Basic Financial Statement

Benefits under the plan are provided through a trust. Plan expenses were \$106,046,111. These expenses included \$715,311 in administrative expenses and \$105,119,409 in benefits paid to participants and beneficiaries. A total of 5,250 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$1,103,360,089 as of December 31, 2019, compared to \$959,006,729 as of January 1, 2019. During the plan year the plan experienced an increase in its net assets of \$144,353,360. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of \$249,761,529 including employer contributions of \$22,691,240, employee contributions of \$45,129,132 and gains from investments of \$181,941,157.

Part II

Your Rights to Additional Information

You have the right to receive a copy of the full annual report for any of the plans listed in this Summary Annual Report, or any part thereof, on request. The items listed below are included in those reports:

- an accountant's report
- financial information and information on payments to service providers
- assets held for investment
- fiduciary information including, non-exempt transactions between the plan and parties-in-interest (that is, persons who have certain relationships with the plan)
- loans or other obligations in default or classified as uncollectible;

¹ This plan covers Operations and Engineering (O&E) employees.

- insurance information including sales commissions paid by insurance carriers
- information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates

To obtain a copy of the full annual report with respect to a plan identified above, or any part thereof, write or call the office of Ms. Rhonda Renz, Mission Support Alliance LLC – Benefits Administration., P.O. Box 650, MSIN: H2-23, Richland, Washington 99352, telephone (509) 372-8284 or Scott Martin, Mission Support Alliance LLC – Benefits Accounting, telephone (509) 376-5905. The charge to cover copying costs will be \$4 for the full annual report, or ten cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report that are furnished without charge.

You also have the legally protected right to examine any of the annual reports identified above at the main office of the plan, Mission Support Alliance LLC, 1981 Snyder, Mail Stop: H3-08, Richland, WA 99352, and at the U.S. Department of Labor in Washington, D.C., or obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue N.W., Washington, D.C. 20210.

Paperwork Reduction Act Statement

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and Budget (OMB) control number. The Department notes that a Federal agency cannot conduct or sponsor a collection of information unless it is approved by OMB under the PRA, and displays a currently valid OMB control number, and the public is not required to respond to a collection of information unless it displays a currently valid OMB control number. See 44 U.S.C. 3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information if the collection of information does not display a currently valid OMB control number. See 44 U.S.C. 3512.

The public reporting burden for this collection of information is estimated to average less than one minute per notice (approximately 3 hours and 11 minutes per plan). Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Office of the Chief Information Officer, Attention: Departmental Clearance Officer, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210 or email DOL_PRA_PUBLIC@dol.gov and reference the OMB Control Number 1210-0040.

OMB Control Number 1210-0040 (expires 06/30/2022)