

LIFE INSURANCE COMPANY OF NORTH AMERICA
(herein called the Company)

Amendment to be attached to and made a part of the Group Policy
A Contract between the Company and

Hanford Employee Welfare Trust
(herein called the Policyholder)

Policy No.: FLX-980014

This Amendment will be in effect on the Effective Date shown below only for insured Employees in Active Service on that date. If an Employee is not in Active Service on the date his insurance would otherwise become effective, it will be effective on the date he returns to Active Service.

The Company and the Policyholder hereby agree that the Policy is amended as follows:

Effective November 1, 2010, the "Classes of Eligible Employees" as set forth on the page entitled "SCHEDULE OF BENEFITS" is hereby deleted in its entirety and is replaced with the "Classes of Eligible Employees" on the revised and attached "SCHEDULE OF BENEFITS" which adds Class 6.

The "Employee Benefits – Basic Benefit" is hereby outlined on the attached "SCHEDULE OF BENEFITS FOR CLASS 6".

Except for the above, this Amendment does not change the Group Policy in any way.

FOR THE COMPANY



By:

Matthew G. Manders, President

Date: May 2, 2011

Amendment No. 4

TL-004780

SCHEDULE OF BENEFITS

Premium Due Date

Premiums are due in arrears on the date coinciding with the day of the Policy Anniversary Date or the last day of the month, if earlier.

Participation Requirements for Voluntary

Life Insurance Benefits: 20% of Eligible Dependents

Classes of Eligible Employees

On the pages following the definition of eligible employees there is a Schedule of Benefits for each Class of Eligible Employees listed below. For an explanation of these benefits, please see the Description of Benefits provision.

If an Employee is eligible under one Class of Eligible Employees and later becomes eligible under a different Class of Eligible Employees, changes in his or her insurance due to the class change will be effective on the date of the change in class.

Class 1	All active, Full-time union Employees of the Employer working a minimum of 20 hours per week.
Class 2	All active, Full-time non-union Employees of the Employer working a minimum of 20 hours per week.
Class 3	All retired Employees of the Employer who are less than age 65 and hired prior to January 1, 2004, excluding retired Employees who were United Nuclear Corp (UNC) Pre 1987 Employees.
Class 4	All retired Employees of the Employer who are age 65 or older and hired prior to January 1, 2004, excluding retired Employees who were United Nuclear Corp (UNC) Pre 1987 Employees.
Class 5	All retired Employees of the Employer who were United Nuclear Corporation (UNC) Pre 1987 Employees.
Class 6	All disabled Employees approved for premium continuation under the Prior Plan, Account Number CG 0055555, underwritten by Connecticut General Life Insurance Company.

SCHEDULE OF BENEFITS FOR CLASS 6

Eligibility Waiting Period

The Eligibility Waiting Period is the period of time the Employee must be in Active Service to be eligible for coverage. It will be extended by the number of days the Employee is not in Active Service.

For Employees hired on or before the Policy Effective Date: No Waiting Period.

For Employees hired after the Policy Effective Date: No Waiting Period.

LIFE INSURANCE BENEFITS

Employee Benefits

Basic Benefit	An amount in effect under the Prior Plan, Account Number CG 0055555, underwritten by Connecticut General Life Insurance Company.
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Continuation Options

For Layoff	This option does not apply to this class of Employee.
For Leave of Absence	This option does not apply to this class of Employee.
For Family Medical Leave	This option does not apply to this class of Employee.
For Disability that occurs prior to age 60	This option does not apply to this class of Employee.
For Disability that occurs at age 60 or older	This option does not apply to this class of Employee.

Terminal Illness Benefit	50% of Basic Life Insurance Benefits in force on the date the Insured is determined by the Insurance Company to be Terminally Ill.
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Dependent Benefits	This benefit does not apply to this class of Employee.
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