DOE selects Flynn as new assistant manager for Mission Support

Last month, the U.S. Department of Energy (DOE) selected Karen Flynn to be their new assistant manager for Mission Support at their Richland Operations Office (DOE-RL).

In her new role, she manages the policy decisions related to the administration of the Mission Support Contract (MSC). Under her leadership are eight key divisions of importance to the Hanford Site including security and emergency services, security operations, protection management, project integration and control, site infrastructure services, information management, property and land management, information portfolio management, and a site infrastructure team.

Flynn is not new to the Hanford Site. She has spent the last two years overseeing the safe and compliant delivery of site infrastructure, services and information resources for DOE-RL that also included energy initiatives and efficiencies, land use management, occupational medicine, analytical services and other activities such as railroad and facility services, and electrical and water utilities.

Noteworthy was Flynn’s role in serving as the Source Evaluation Board lead in the acquisition of the first-ever Mission Support Contract for the Hanford Site that Mission Support Alliance (MSA) was awarded in April 2009.

Karen Flynn, DOE-RL assistant manager for Mission Support, checks out the new WiMAX technology deployed by MSA last summer.

Support Contract for the Hanford Site that Mission Support Alliance (MSA) was awarded in April 2009.

Personal Message from Karen Flynn

Dear MSA Employees,

As you may have heard, I was recently selected to the position of assistant manager for Mission Support. I am extremely appreciative and humbled to have this opportunity and look forward to working with Frank and his team in providing the critical services, infrastructure, information technology, security, and land activities for our critical clean-up mission.

I am very proud to have worked with many of you over the years either through site infrastructure or security actions and I know that we will continue to work closely together to get the job done and do it well.

Please think and keep safe in your daily activities, ask yourself and make suggestions regarding efficient and better ways to get the job done, and most importantly, when we go to work we are with our “work family” so we need to watch out for one another.

I hope to visit with you in the upcoming weeks. Until then, take care.

Karen

In this issue

- MSA Board visits ......................... 3
- Refurbished equipment saves $$$ .... 6
- Going green with Thin Client .......... 10
- Enhanced traffic enforcement ...... 12

To submit ideas/articles for Streamline, contact Ginger Benecke at MSA Communications, H1-31, 509.376.0469 by the 10th of each month.
Message from the President

I would like to take this opportunity to congratulate Karen Flynn on being selected as the U.S. Department of Energy (DOE) Richland Operations Office Assistant Manager for Mission Support.

Many of us have worked with Karen over the years, and I am looking forward to her leadership as we move the mission forward here at Hanford and begin the process of transforming the site for the future using DOE’s 2015 Vision as the formula for success.

Our focus here at MSA will be on our solid partnerships with DOE and the site’s cleanup contractors to forge new paths for enabling cleanup, leading the way for new energy efficiencies and implementing more green technologies, ‘right sizing’ infrastructure, land usage and management, and improving mission performance on the Hanford Site.

Working and collaborating together will allow us all to accomplish many joint successes as we prepare for the next chapter here at Hanford.

Message from the Chief Operations Officer

How many times have you heard, “Our injuries are due to the aging workforce at Hanford?” Is this truly the case, or has this become the easy answer to justify an upward trend in injuries?

While the increase in older workers in the American workforce could suggest a corresponding increase in accident claims, labor statistics prove the opposite. The insurance institute notes that as the number of workers aged 55 and over increase in the workplace, so does productivity and overall workplace safety. However, when older workers do experience injuries, time away from work can be significant.

MSA’s programs for reduction of injuries in the aging workforce center around stretching programs to prepare muscles for the task, maintaining a hazard-free work environment, completing job safety analyses and ergonomic assessment of the tasks, and planning work to prevent excessive fatigue.

Each of us needs to keep alert for work hazards and prepare ourselves for the physical tasks we perform—whether it is strenuous field activities or routine keyboard data entry. We need to return home in good condition.

Taking Safety Home: Most of us are serious about safety at work. We often appear to have different standards for off-the-job safety. We take more risks when driving, handling and lifting objects, using ladders and working at heights, working on equipment like cars or appliances, using hand tools, storage (especially chemicals), good housekeeping, hygiene, and many more.

Safety is a two-way street. If safety at work and safety at home are not the same, we have no hope of ever achieving and maintaining world class safety.

Injuries outside of work are just as serious as those that occur at work. And perhaps most important, when we take safety home, we are in essence teaching our family what we learned at work—taking the time to be safe is the shortest path to staying safe.
The Mission Support Alliance’s (MSA) board of directors meets on a quarterly basis and held their most recent meeting in February. The board is comprised of seven representatives from the three parent companies that make up the MSA Limited Liability Company, or LLC.

The parent companies are Lockheed Martin, Jacobs, and Wackenhut Services, Inc. (WSI).

MSA is fortunate to have such high caliber individuals on its board of directors who bring with them a cadre of expertise and extensive backgrounds in business and government.

Tom Grumbly, brings a wealth of industry experience to his role as board chair. A vice president for Civil Government Programs, Washington Operations, for Lockheed Martin, he leads the group responsible for developing and maintaining key customer relationships. His experience also encompasses his tenure as staff director for the Science and Technology Committee of the U.S. House of Representatives, his service as assistant secretary for environmental management, and as Under Secretary for DOE where he had total responsibility of the health, safety, and environment function of the department as well as efforts in nuclear energy.

President of Lockheed Martin Information Systems & Global Solutions Civil, John Mengucci leads more than 13,000 employees who are responsible for an array of IT systems and solutions in areas such as energy, healthcare, security and space exploration.

Specializing in law enforcement operations on every level for over 40 years, Dave Foley is the president of WSI, and oversees all aspects of the company’s law enforcement, security, fire, crash/rescue, aviation and operations and maintenance services to government facilities.

Rogers Starr is president of Jacobs Technology, Inc., and has led major programs such as NASA’s National Wind Tunnel Complex and has held engineering leadership positions throughout his career to include a stint as a National Society of Professional Engineers fellow serving in the office of former Congressman Al Gore.

As vice president of finance and business operations for Lockheed Martin, Marty Stanislav manages financial strategies, processes and operations including contracts, and is responsible for growing business and maintaining and improving the company’s cost competitiveness.

Kim Hoag is vice president of Jacob’s nuclear operations division and focuses on DOE business development. Hoag has over 35 years of experience and leads the focus on environmental, health and safety for the company.

Frank Armijo, MSA president and general manager, also serves on the board of directors.

The board of directors provide oversight, recommendations and guidance on the business practices and affairs of the MSA.

The board operates on a subcommittee structure. The Finance subcommittee provides oversight to all company finance activities. The Risk Review subcommittee oversees and makes recommendations to board members regarding any risks to the company. And, the Safeguards, Security and Environment subcommittee watches over all safeguards, security, training and environmental activities for the company.
Cyber Security — *How you can help the HLAN team*

Cyber security is a team effort on HLAN. There’s no way we can block every bad e-mail, every bad site, or even those unwanted phone calls.

Cyber security really depends on every user being attentive and aware of what they’re doing in e-mail and on the Web. Don’t use your HLAN e-mail to sign up for anything unless you’re extremely sure of how it’ll be used. Many sites have a privacy policy where they tell you if it’s going to be used for marketing or sold. Read the privacy statement before you sign up. Never use your HLAN e-mail to sign up for personal communications or on social networking sites. These are “mined” regularly for valid e-mail addresses and sold to spammers.

One thing about e-mail addresses—if you open up an e-mail account and don’t intend to use it again, please close it.

These are spammers’ favorite items to take over.

As far as phone calls are concerned, we really don’t have any way of blocking calls. Keep reporting the suspicious phone messages and missed calls using the Suspicious E-Mail Tool or reporting them to your manager as they may be relevant to other investigations. However, we have no way of stopping them.

Remember, if you have questions about cyber security please send an e-mail to Computer Security HLAN. We’re happy to answer any questions for the team!

**FLYNN—from pg 1**

**Flynn to work closely with MSA on critical cleanup mission activities**

Formerly, Flynn served as DOE’s director for Security and Emergency Services and provided leadership for the Hanford Safeguards and Security, Emergency Preparedness, and Fire Operations programs ensuring the protection of the public and Hanford’s nuclear materials, personnel, information and government property.

Before joining DOE, Flynn served as a Federal Investigator for the U.S. Office of Personnel Management and also served as a Special Agent with the U.S. Air Force’s Office of Special Investigations.

“Karen brings a wealth of experience and knowledge to her new position as assistant manager for Mission Support,” said MSA president Frank Armijo.

“She has been involved in almost every aspect of service we provide to our customers on the Hanford Site giving her a unique perspective on our ability to serve. We are looking forward to working closely with her and her staff on ways we can seamlessly support DOE’s 2015 Vision and beyond,” Armijo said.
MSA employee a recognized powerlifter

Bennie Dooley, an electrician for Mission Support Alliance (MSA), was inducted into the World Association of Benchers and Deadlifters (WABDL) Hall of Fame in November at the World Championships in Las Vegas, Nev., capping a 14-year career as a competitive bench presser, from which he retired in 2006.

Over his lifting career, Dooley obtained 10 world championship titles and 15 world records; his heaviest bench press weighed in at 641 pounds. He also is the only lifter ever to hold records in five different weight classes. Dooley took part in competitions in Europe, including Russia and Ukraine, as a member of the 2000 and 2003 USA Powerlifting Team.

Although Dooley is credited with these accomplishments, the encouragement of those around him was crucial. “I could not have done this alone,” said Dooley. “It took the help and support of many people to make it happen; they deserve just as much credit as I do.”

Dooley’s dad, with whom he was able to spend more time with after moving him from New Mexico to Kennewick in 2005, was an influential figure and significant source of support. Dooley also points to others who were a vital part of his success. “One in particular was my friend and lifting partner Mac Urritta. He has been with me over 18 years. He had a big part in what I did. There were also many people from Hanford, including fellow world-class powerlifters Paul Ratsch, Steve Peterson, Darris Piggee, and Ray Dohaniuk, that encouraged me and were always interested in what I did. I will always be grateful for that.”

VoIP Update

Since February, Mission Support Alliance (MSA) has transitioned 3,128 users or roughly 25% of the Hanford telephone system to Voice over Internet Protocol (VoIP) technology. As the name implies, VoIP reduces the need for traditional land telephone lines and instead transmits the user’s voice over the Internet Protocol (IP) networks. This allows for a more resilient network, lower cost of ownership, more efficient maintenance, and reduced power consumption and carbon footprint on the Hanford Site.

The phone migration began this year with the installation of VoIP phones in the 700 and 1100 Areas. The transition will continue with the 200 West Area scheduled to receive upgrades this spring with the remainder of the Hanford Site receiving the technology by the end of the summer. For a detailed status of the telephone migration, visit the VoIP homepage http://msc.rl.gov/ims/?page=488.

Security Ed Challenge winners—February

Chris Holway - MSA
Charles Mulkey – WRPS
Cheryl Anderson - CHPRC
Dennis Brown - ORP

Jay Kapadia - WRPS
Barbara Briggs – CHPRC
Robert Curtis – CSCC/MSA
Luke Fritz - WRPS

Paula Bates – MSA
Shirrell Brown – LMSI
Pat Thompson – MSA
Jason Knowlton - CHPRC
Mission Support Alliance (MSA) Fleet Maintenance is collaborating with Washington Closure Hanford in replacing components from one of Washington Closure’s boom cranes that was originally slated to be sent to excess. The crane will be available for reuse on the Hanford Site.

The crane is a Grove 1990 TMS740B 40-Ton truck mount that was acquired from Washington Closure after spending several years sitting idle due to failure of the boom slide. Repair of the equipment requires the removal and disassembly of the boom mechanism along with associated wear items within the boom section.

Upon completion and reassembly of the boom, Fleet Maintenance will conduct the extensive overall mechanical and operations annual inspection. The crane will then be recommissioned for service as a much-needed, non-regulated usage crane for MSA’s Crane and Rigging (C&R) Services.

There are several ways in which MSA procures excess equipment to be restored.

Items to be reused arrive from other U.S. Department of Energy (DOE) sites or Hanford Site contractors as part of a collaborative effort to maximize site-wide cost-savings.

Other government projects often donate items to the site once they are determined to no longer be in use. For example, the city of Kent, Wash., recently provided Hanford a formerly, out-of-commission backhoe for a considerably reduced price.

Before making new equipment purchases, MSA ensures it has already retrieved excess equipment, as money saved even after necessary repairs are made, often amounts to far less than the cost of a new purchase.

“We’ll only take on something we determine to have value to our organization, company and overall cleanup mission,” said Phil Brady of MSA’s Heavy Equipment organization. “So far we have literally saved millions of dollars in the procurement of excess equipment from across the DOE Complex, oftentimes only paying transportation and restoration costs.”

Heavy equipment mechanics disassemble the boom on a 40-ton Grove crane to adhere to the annual inspection requirements.

Heavy equipment mechanics complete annual inspection after receiving equipment from WCH.

DID YOU KNOW?

- Recycling one glass container saves enough energy to light a 100-watt bulb for 4 hours.
- Recycled glass saves 50% energy vs. virgin glass.
- Recycled glass generates 20% less air pollution and 50% less water pollution.
- One ton of glass made from 50% recycled materials saves 250 lbs of mining waste.
- Glass can be reused an infinite number of times; over 41 billion glass containers are made each year.
DOE awards PACE for Technical Excellence

MSA’s Portfolio Management (PFM) organization has been selected to receive the Technical Excellence award from the Department of Energy (DOE) Headquarters, Office of the Chief Information Officer. DOE gives the award for excellence in IT implementations. PFM won for its development of the Portfolio Analysis Center of Excellence, or PACE collaboration room. Wyatt Winters, who provided project management oversight for PACE’s construction, will accept the award on behalf of MSA in late March.

PACE currently is being used to develop and implement a fully integrated Hanford Strategic Planning Process in order to create cost efficiency and identify reductions in the Hanford lifecycle costs to accelerate the cleanup of the cold war environmental legacy through optimization, collaboration, and innovation. The PFM Integrated Technical Data-mart (ITD) is the process that will be used for strategic planning and analyzing major planning cases. The PFM strategic planning process is based on data integration, configuration management, and ease of access to critical and up-to-date information to aid in the decision process. The concept of the Hanford ITD—extracting the key and critical data and information from the multitude of data sources across the site with the ability to query and drill-down into technical scope, schedule and cost information using geospatial visualization dashboard access—provides a secure, highly functional strategic planning environment to support decision analysis. As part of the strategic planning process, configuration controlled data from the ITD will be used in modeling and simulation exercises to evaluate impacts using various budget, cost, schedule and waste flow scenarios on the lifecycle.

PACE BENEFITS

• A one-stop-shop for data to support DOE’s core business practices and strategic planning
• Agile and efficient visual and geographical access to data for reviewing cost, schedule and scope status and running what-if scenarios for the entire site from a single location
• Provides option analysis for complex decision-making actions
• First-of-its-kind high-tech collaboration center designed with single remote to route multiple computers to multiple screens using sophisticated lighting and sound system

Key Contributors for Award:

Wyatt Winters - Project manager for construction of PACE. “When you think of all the IT solutions being implemented for DOE, it’s a testament to Portfolio Management and Lockheed Martin team to bring home an award like this!”

Jeff Flora - Led the Media Services Team who provided this first-of-its-kind creative design for PACE and were responsible for its ease of use and collaborative design.

Lynn Tanasse - Provided systems analysis support for PACE and was lead for development of several tools employed by PACE.

Jim Santo - PFM’s manager for technical and regulatory support manages PACE, and its tools and applications developed for PACE.

The integrated technical data-mart, or ITD, provides key data used to produce the Lifecycle Report.
Hanford Fire Department says good-bye to Chief Kirk
Kirk passes torch to new Hanford Fire Chief Jeff Hawkins

The Hanford Fire Department (HFD) said farewell to its fire chief of six years last month at a retirement function.

Hanford Fire Chief Bob Kirk passed the reins of leadership for the HFD over to incoming Chief Jeffrey L. Hawkins in late February.

But before passing the torch, the HFD crew and staff hosted a farewell retirement function and presented Kirk with a Certificate of Appreciation for his service and mementos from his time on the job.

“We all wish Chief Kirk well in his retirement and thank him for his leadership over the last six years,” said MSA President Frank Armijo.

Chief Hawkins joins Hanford after serving for five years as the Fire and Emergency Services Director for WSI in Iraq. Prior to that, Hawkins gave 25 years of service to the U.S. Air Force serving in fire service.

Other changes in management include Battalion Chief Tom Nelson who has been a member of the HFD since 1993 and most recently served as a Lieutenant in the department’s Training Division.

Also joining the HFD this month is Battalion Chief Mike Spring who most recently served as the Benton County Fire District #4 Chief since 2004. Spring began his firefighting career in 1978 in LaGrande, Oregon. He moved to Walla Walla in 1986 where he progressed to the rank of Lieutenant. In 1997 he was hired as the Chief of the College Place Fire Department.
A new Tri-Party Agreement Milestone (M-036-01) adopted in October last year requires the U.S. Department of Energy (DOE) to submit a first-of-its-kind report annually, setting out the lifecycle scope, schedule and cost for completion of the Hanford Site cleanup.

The Mission Support Alliance’s (MSA) Portfolio Management (PFM) organization is preparing the Lifecycle Report for DOE Richland Operations Office (DOE-RL).

“As DOE’s Trusted Advisor, Portfolio Management is well positioned to integrate DOE-RL and DOE Office of River Protection (DOE-ORP) near-term and out-year project information and prepare this strategic document,” said PFM vice president Erich Evered.

This report will cover the Hanford “to go” cost, scope and schedule from FY11 to FY90 that includes costs related to long-term stewardship/institutional controls, safeguards and security, pension costs and all of the required cleanup project work, and includes all of the actions necessary for DOE-RL and DOE-ORP to comply with all applicable environmental obligations. The report supports budget request preparation and will enable delivery of informational briefings to the Tribal Nations and to Hanford stakeholders.

The 2011 Lifecycle Report will be issued to the U.S. Environmental Protection Agency (EPA) and the Washington State Department of Ecology (Ecology), and will be released to the public this spring. The Lifecycle Report will be accessible on the Internet. Plans are to brief the Hanford Advisory Board and consult with Tribal Nations.

In addition to working closely with DOE-RL, DOE-ORP and DOE-Headquarters to compile this report, it is essential that the report be aligned with the views and values of EPA, Ecology, Tribal Nations and stakeholders.

“Perhaps the most challenging part of preparing the report is to establish credible assumptions and develop cost estimates for future cleanup actions that have not yet been through the regulatory process,” said Dru Butler, MSA’s project manager for the Lifecycle Report. The 2011 Lifecycle Report provides cost estimates for two future cleanup actions—remediation of the onerous 200-SW-2 Burial Grounds, and the final removal of the reactors from the river shoreline.

The Lifecycle Report is not a regulatory, decision-making document and the cost estimates for future cleanup actions are not intended to supersede or impact the regulatory decision-making process, such as the Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA) remedial investigation/feasibility study process or the Resource Conservation and Recovery Act (RCRA) closure process.

Presently, the 2012 Lifecycle Report is under development and PFM project control specialists are working to automate the complex cost and schedule development process.
Tech goes “lean & green” with Thin Client

The Mission Support Alliance (MSA) broke ground recently on the construction of thin client foundation that will support future use of green technology on the Hanford Site.

The term “thin client” refers to a device which, essentially, has no onboard processing. Thin client devices concentrate on providing a graphical user interface, with the remaining functionality and traditional central processing unit, or CPU, tasks such as running the operating system being provided by a central server. Instead of housing data on a physical hard drive, user-specific data is consolidated and digitally warehoused in a central data center that is accessible by the thin client device—comparable to On-Demand/Digital Video Recorder (DVR) services delivered by cable/satellite television providers.

Thin clients typically get refreshed half as often as traditional personal computers (PCs). They also are more reliable because they have no moving parts that results in increased productivity. Additionally, if any piece of a traditional CPU system malfunctions, the entire system typically needs replaced. Should the thin client fail, only that component would need replacing.

“This technology will allow for the execution of more flexible and efficient mission support along with providing a more modular and flexible foundation for future capabilities,” said Terry Wentz, MSA’s vice president of Information Technology.

Wentz also will be the first user to go online with thin client.

MSA has set forth a performance initiative to support a minimum of 30 percent of its 2011 PC refreshes with thin client technology.

Three thin client devices have been chosen to replace aging CPUs. In some instances, a computer monitor with thin client communicability will replace both the current CPU and monitor. Look for thin client devices that will soon be popping up around site.

Usage of thin client devices will afford employees:

- Faster boot-up time
- Increased cyber security
- Increased desktop space
- Decreased power consumption
- Automatic software updates
- Overall more efficient and enjoyable computing

Dell FX100

Samsung NC190

Samsung NC240
SAFETY: Working together to make a difference

On January 21, Mission Support Alliance (MSA) sent out a safety bulletin regarding a potential for certain components used on a specific brand of a fall protection harness might be defective.

The MSA safety organization passed this message on to the MSA operating groups as well as to the MSA Supply Chain Management for sharing with our subcontractors. The contract specialist forwarded this information on to all of the construction subcontractors for the MSA.

The following Monday morning at the HAMMER T-221 Project, Fowler General Construction requested its employees and their lower tier subcontractors to inspect all of their fall protection harnesses.

One of the ironworkers found one of the suspect harnesses.

Currently, it was not being used, but was stored in the job trailer. The harness was privately-owned by one of the crew members, but had been tagged out and removed from the project.

This is an example of how the MSA flows information down to its subcontractors and how they in turn take it to the field for implementation.

It is not known when this suspect fall protection harness would have been used next, or literally where it could have been used, but we know that at least one ironworker is safer due to this safety diligence.

Safety at all levels does make a difference.

Employee’s watercolor painting wins award

Suzi Vitulli, who works in the Mission Support Alliance (MSA) Controller’s Office, recently was selected as the winner of the Spring 2011 Washington State University’s Tri-Cities Chancellor’s Award for her watercolor painting titled, “Publoom.”

Chancellor Dr. Vicki Carwein announced the award at the Artist’s reception on February 10.

Vitulli has been creating artwork for as long as she can remember.

Recently she has switched over to watercolors, and the Chancellor’s exhibit is the first time she has publicly shown her work.

The painting, “Publoom,” was named because it is the imaginary sound a bud makes as it bursts into a blossom.

Vitulli said she struggled with this painting. At one point she loved it, but felt she couldn’t make it do what she wanted. Before it was actually completed, she threw it in the garbage.

Her husband pulled it out, and said, “Hey, I like this one.” So she put it aside for a few more weeks before she took a second look at it, and was able to see how she wanted to finish the piece.

Now she is thrilled she did—and her husband, Mitch Vitulli, is her favorite art critic.
Hanford Traffic Update: Enhanced Enforcement

As you may have noticed, a series of changes implementing some of the recommendations made in a recent traffic study have been underway on area roadways. Some of the newer changes involve a speed limit increase, shoulder widening, and additional enforcement efforts. Although the traffic study made several recommendations, only those solutions with the least impact to on-site traffic have been implemented.

The first of these pilot projects began last summer and focuses on increasing the speed limit on areas of Route 4 South. This speed limit increase from 55 to 60 miles per hour aims to reduce driver frustration and cut down on instances where drivers feel the urge to pull around and pass vehicles that seem to be moving too slowly. Other projects along Route 4 South. These safety pull outs afford drivers the opportunity to pull off the road in case of emergency, cell phone call, or any other issue that may adversely affect any driver’s safety. In addition to creating safe areas to pull over, Benton County Sheriffs and Hanford Patrol will make use of these areas in their efforts to enforce traffic laws and regulations that apply to Hanford Site roads.

The most recent step toward improving traffic safety, enhanced enforcement, began in February. As the name implies, enhanced enforcement involves the introduction of more patrols and additional enforcement on Hanford Site roads. Increased Benton County Sheriff presence and activity aim to encourage safe driving habits, which will improve everyone’s experience on the road. As with all traffic safety projects, enhanced enforcement is part of an ongoing process and will continue indefinitely.

If you are interested in learning more about the larger traffic safety effort or projects mentioned in this article, you can watch an updated version of the Hanford Traffic Safety video by logging on to: http://www.hanford.gov/c.cfm/video/v.cfm/HanfordTrafficSafetyVideo.

Hanford Public Tours Schedule

Registration is now open. Visit www.Hanford.gov and click on ‘Hanford Tours’ to register or to view more information about the program. Cancellations do occur, so check the Web site often for seat openings.

Hanford Public Tour Dates
April 12, 13, 14, and 27
May 10, 11, 12, 24, 25, and 26
June 7, 8, 9, 21, 22, and 23
July 19, 20, and 21
August 2, 3, 4, 16, 17, 30, and 31
September 1, 20, 21, and 22

Manhattan Project B Reactor Tour Dates
April 5, 6, 19, 20, and 23
May 3, 4, 7, 17, 18, 21, and 31
June 1, 4, 14, 15, 18, 28, and 29
July 2, 12, 13, 16, 26, 27, and 30
August 9, 10, 13, 23, 24, and 27
September 6, 7, 10, 24, 27, and 28
MSA/MSC Service Awards - March

30 Years
Kurt W. Barnett
Bruce W. Cameron
Linda R. Glasspoole
David E. Havens
Edwin L. Lamm
Terry L. Rodgers
Alicia A. Sherman

20 Years
Jennifer A. Nevills
Jerry W. Rodgers

10 Years
Shawn E. Fite
Paul A. Nelson

5 Years
Bob L. Byrd

1 Year
Kevin S. Anderson
Mary M. Capiral
Stephanie M. Carpenter
Maurice R. Duffield, Jr.
Kristin S. Eby
Shawna M. Flood
Douglas R. Haberkorn
Douglas D. Henderson
Edward F.A. Lerma, Jr.

Thomas E. Marceau
Jesus A. Rodriguez
Michael B. Rosenbush
Charles B. Sward

25 Years
Ralph S. Bell
Michael D. Borchers
Donald P. Crnkovich
Patrick C. Hanses
Ivan W. Howard
Patrick P. Mastaler
Steven R. Morrow
Bennie E. Santjer
Hubert A. Shrum
Howard J. Summerville

15 Years

10 Years

5 Years

1 Year

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Kristopher Moore - Communications
Rich Meyer - Supply Chain Management
Ricky Churchman - Controller
Karen Sinclair - External Affairs
Deanna Smith - Communications

Mid-Columbia Leadership Development Association

March 9 - Monthly Meeting
5-8 p.m., Clarion Hotel, Richland WA
RSVP Judy Chang, 376-4403

Call for Executive of the Year nominations to recognize senior executive for managerial/leadership accomplishments. Nominations due by March 15. Obtain forms by contacting tpg1@clearwire.net.

HERO Events

Tulalip Resort & Casino
April 1-2, 2011 NEW!

Mediterranean & Egypt
May 11-23, 2011

Mariners vs. Phillies
June 19, 2011

Disney Cruise Line - Alaska 2011
All Year, 2011 NEW!

The Hanford Employee Recreation Organization (HERO) is for employees working for Hanford contractors who contribute and fund the HERO budget. Only employees working for the MSA, Lockheed Martin, CHPRC and WRPS are eligible to participate in HERO-sponsored events. Learn more about HERO and all the events you could be taking part in by visiting the HERO Web site at http://www7.rl.gov/rapidweb/hero/