

# Mission Support Alliance Environmental Policy

It is Mission Support Alliance (MSA) policy to be responsible stewards of the environment. Sustainable environmental stewardship practices shall be incorporated as a core value in all our operations. MSA is committed to achieving environmental excellence through the systematic integration of environmental protection, as well as worker health and safety protection and quality principles in all operations. To this end, MSA will establish, document, implement, maintain and continually improve an environmental management system (EMS) that will be an integral component of the MSA Integrated Safety Management System.

In support of this policy, MSA shall:

- **Continual Improvement:** Foster environmental stewardship and strive to continually improve our environmental performance.
- **Objectives and Targets:** Determine on an annual basis, the aspects of our operations that impact the environment and establish environmental performance objectives, indicators and/or targets.
- **Performance Review:** Perform an annual review of objectives, indicators and targets, as well as our EMS, to identify programmatic strengths, weaknesses and areas needing improvement. Top management shall review the results of this assessment.
- **Compliance with requirements:** Comply with all applicable environmental laws, regulations, directives, and agreements.
- **Pollution Prevention:** Integrate environmental monitoring, pollution prevention, resource conservation, waste minimization, energy and transportation management, chemical management, natural and cultural resource management, and green purchasing into our operations.
- **Environmental Protection:** Assess our activities and promptly report and seek to correct environmental incidents and deficiencies.
- **Stakeholder Engagement:** Work together with our customer, other prime contractors, subcontractors, regulators, tribal nations, stakeholders, and the public, when practical or required, to improve our environmental performance.
- **Environmental Communication:** Provide employees, stakeholders and interested members of the public timely, accurate, and meaningful information related to our environmental performance.

This policy shall be communicated to all MSA employees and to MSA subcontractors and shall be made available to the public. Employees and subcontractors shall adhere to this policy.



Frank Armijo  
MSA President and General Manager

*This policy partially implements ISMS Core Function #1, "Define the Scope of Work".*

