

STUDENT CO-OP REQUIREMENTS

Co-Op students will be selected using the following criteria. To apply, students must be/have:

- At least 18 years of age.
- A U.S. citizen.
- Enrolled in a local/regional accredited academic institution partnering with MSA for long-term recruitment relations.
- A full-time student during the two quarters/semesters immediately preceding the assignment. Note: full-time status is determined in accordance with the standards set by the educational institution.
- Completed at least two quarters/semesters of college education prior to the Co-Op assignment.
- Enrolled in a degree program that:
 - Relates to Hanford and MSA work, with emphasis in technical disciplines that support the cleanup mission.
 - Is relevant to the student candidate's field of study and the requirements of the job assignment.

STUDENT CO-OP REQUIREMENTS

- Maintained an overall GPA of 3.0 (on a 4.0 scale) during their college experience.
- Have business attire appropriate for the work experience/environment.
- Adhere to the *Mission Support Alliance, LLC Standards of Conduct* for the duration of the Co-Op student program.
- Proven acceptable performance on previous student employment assignments (when applicable).
- When possible, support MSA special placement goals and workforce diversity initiatives.
- Committed to staying in school through graduation. We are to discourage students from obtaining full-time employment in lieu of completing their schooling.
- A thorough knowledge of their job. They need not only to know what level of performance is expected of them, but also how to accomplish their assignments and goals. Being clear about expectations and specific job duties helps students take control of their positions—it helps them to be more independent, and this helps their professional development.