

2015 HEWT Medical/Vision
Employee Contribution Rates

Level of Coverage	Group Health Options		
	Weekly	Bi-Weekly	Monthly
Individual	\$ 34.41	\$ 68.82	\$149.11
Individual Plus One	\$ 62.97	\$125.94	\$272.87
Individual Plus More Than One	\$105.64	\$211.27	\$457.76

Level of Coverage	UnitedHealthcare PPO		
	Weekly	Bi-Weekly	Monthly
Individual	\$ 56.78	\$113.56	\$246.05
Individual Plus One	\$110.89	\$221.79	\$480.54
Individual Plus More Than One	\$159.21	\$318.43	\$689.93

2015 HEWT Dental
Employee Contribution Rates

Level of Coverage	Willamette Dental		
	Weekly	Bi-Weekly	Monthly
Individual	\$ 2.25	\$ 4.50	\$ 9.76
Individual Plus One	\$ 4.51	\$ 9.03	\$19.56
Individual Plus More Than One	\$ 8.46	\$16.91	\$36.64

Level of Coverage	Delta Dental of Washington		
	Weekly	Bi-Weekly	Monthly
Individual	\$ 2.43	\$ 4.86	\$10.53
Individual Plus One	\$ 4.39	\$ 8.79	\$19.04
Individual Plus More Than One	\$ 6.50	\$13.00	\$28.17

IMPORTANT NOTICE

Changes to Benefits Payroll Deductions

Effective the first paycheck received in 2015, the employee premium costs for benefits will be deducted each pay period. This administrative change has no impact on the cost sharing arrangement for employee premium costs. This change will however, provide you with a more consistent net pay by spreading the employee premium costs evenly across the pay periods.

BENEFIT	<i>CURRENT/2014</i> DEDUCTION FREQUENCY		<i>EFFECTIVE 1/1/2015</i> DEDUCTION FREQUENCY	
	Weekly Pay Period	Bi-Weekly Pay Period	Weekly Pay Period	Bi-Weekly Pay Period
Dependent Life Insurance	2nd pay period	1st pay period	Each pay period	Each pay period
Personal Accident Insurance (PAI) employee	2nd pay period	2nd pay period	Each pay period	Each pay period
Personal Accident Insurance (PAIF) employee and family	2nd pay period	2nd pay period	Each pay period	Each pay period
Dependent Care Flexible Spending Account	4th pay period	2nd pay period	Each pay period	Each pay period
HealthCare Flexible Spending Account	4th pay period	2nd pay period	Each pay period	Each pay period
Group Universal Life	1st – 4th pay period	1st – 2nd pay period	Each pay period	Each pay period