

**2013 MBP Medical/Vision
Reduction of Force Rates**

Level of Coverage	Group Health Options		
	1 st 12 Months	2 nd 12 Months	3 rd 12 Months
Individual	\$171.24	\$290.36	\$ 580.72
Individual Plus One	\$342.50	\$580.72	\$1,161.44
Individual Plus More Than One	\$539.42	\$914.63	\$1,829.26

Level of Coverage	Group Health Options Select		
	1 st 12 Months	2 nd 12 Months	3 rd 12 Months
Individual	\$169.77	\$286.00	\$ 572.00
Individual Plus One	\$339.55	\$572.00	\$1,143.99
Individual Plus More Than One	\$534.78	\$900.89	\$1,801.78

**2013 MBP Dental
COBRA Monthly Rates**

Level of Coverage	Delta Dental Core	Delta Dental Buy Up
Individual	\$ 32.77	\$ 44.54
Individual Plus One	\$ 64.68	\$ 88.51
Individual Plus More Than One	\$101.43	\$145.36

**2013 MBP EAP
COBRA Monthly Rates**

Level of Coverage	Employee Assistance Program
Employee	\$ 2.28

The Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA) was created by a federal law and provides continuing benefits for eligible individuals.