

2013 HEWT Medical/Vision  
Employee Contribution Rates

| Level of Coverage             | Group Health Options |           |          |
|-------------------------------|----------------------|-----------|----------|
|                               | Weekly               | Bi-Weekly | Monthly  |
| Individual                    | \$ 27.09             | \$ 54.18  | \$117.40 |
| Individual Plus One           | \$ 49.58             | \$ 99.16  | \$214.85 |
| Individual Plus More Than One | \$ 83.18             | \$166.35  | \$360.43 |

| Level of Coverage             | UnitedHealthcare PPO |           |          |
|-------------------------------|----------------------|-----------|----------|
|                               | Weekly               | Bi-Weekly | Monthly  |
| Individual                    | \$ 47.54             | \$ 95.08  | \$206.01 |
| Individual Plus One           | \$ 92.85             | \$185.70  | \$402.34 |
| Individual Plus More Than One | \$133.30             | \$266.61  | \$577.65 |

2013 HEWT Dental  
Salaried Employee Contribution Rates

| Level of Coverage             | Delta Dental Buy Up |         |
|-------------------------------|---------------------|---------|
|                               | Bi-Weekly           | Monthly |
| Individual                    | \$ 3.89             | \$ 8.43 |
| Individual Plus One           | \$ 7.03             | \$15.23 |
| Individual Plus More Than One | \$10.40             | \$22.54 |

| Level of Coverage             | Willamette Dental |         |
|-------------------------------|-------------------|---------|
|                               | Bi-Weekly         | Monthly |
| Individual                    | \$ 3.81           | \$ 8.25 |
| Individual Plus One           | \$ 7.62           | \$16.50 |
| Individual Plus More Than One | \$14.31           | \$31.00 |

2013 HEWT Dental  
Bargaining Unit Employee Contribution Rates

| Level of Coverage             | Washington Dental |         |
|-------------------------------|-------------------|---------|
|                               | Buy Up            |         |
|                               | Weekly            | Monthly |
| Individual                    | \$1.95            | \$ 8.43 |
| Individual Plus One           | \$3.51            | \$15.23 |
| Individual Plus More Than One | \$5.20            | \$22.54 |

| Level of Coverage             | Willamette Dental |         |
|-------------------------------|-------------------|---------|
|                               | Weekly            | Monthly |
| Individual                    | \$1.72            | \$ 7.44 |
| Individual Plus One           | \$3.44            | \$14.90 |
| Individual Plus More Than One | \$6.44            | \$27.91 |