

**2013 HEWT Medical/Vision
Reduction of Force Rates**

Level of Coverage	Group Health Options		
	1 st 12 Months	2 nd 12 Months	3 rd 12 Months
Individual	\$117.40	\$299.38	\$ 598.76
Individual Plus One	\$214.85	\$547.86	\$1,095.71
Individual Plus More Than One	\$360.43	\$919.09	\$1,838.17

Level of Coverage	UnitedHealthcare PPO		
	1 st 12 Months	2 nd 12 Months	3 rd 12 Months
Individual	\$206.01	\$ 525.32	\$1,050.63
Individual Plus One	\$402.34	\$1,025.96	\$2,051.91
Individual Plus More Than One	\$577.65	\$1,473.00	\$2,946.00

**2013 HEWT Dental
COBRA Monthly Rates**

Level of Coverage	Delta Dental Buy Up	Willamette Dental
Individual	\$ 42.97	\$ 37.92
Individual Plus One	\$ 77.67	\$ 75.99
Individual Plus More Than One	\$114.94	\$142.36

**2013 HEWT EAP
COBRA Monthly Rates**

Level of Coverage	Employee Assistance Program
Employee	\$ 2.28

The Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA) was created by a federal law and provides continuing benefits for eligible individuals.